

ANNUAL REPORT 2022

Canton Police Department

Chief John Gabbard

Website: www.cantonohio.gov/324/Police

221 3rd St. S.W. Canton, OH 44702

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CHIEF OF POLICE

John Gabbard

On April 18th, 2022, I had the great honor of becoming the 17th Chief of the Canton Police Department. In twenty-five years, I have held leadership roles in every division, but accepting the responsibility of chief executive of this great organization was an exceptional blessing. Canton faced a number of challenges in my first year, including an ongoing staffing and recruitment crisis, high levels of youth-involved violence, and an unprecedented increase in stolen vehicles and property damage attributed to a social media trend. As expected, the men and women of the Canton Police Department responded with dedication and professionalism to the benefit of the community.

The pages that follow will describe new units and positions, along with restructuring that aligned our operations more clearly with the needs of the community. This report will detail the volume of reports and calls handled, and the fact that, by the end of 2022, Canton realized an overall decrease in violent crime of 11% compared to 2021. Looking back at 2022, readers will know that it marked a resurgence in community engagement, and the creation of new events such as "We Believe in Canton" and "Cookies with Cops." Most importantly, my first annual report describes the incredible work done every day by the men and women of the Canton Police Department.

Policing is not a profession that allows for much certainty. The challenges and the celebrations, the crises, restructuring, crime rates, and strategies of 2022 now codified here may be poor predictors of what we will face or how we will respond in the future. As long as I am Chief, however, annual reports will always reflect my belief that our officers are our greatest resource and that engaging the community in positive ways not only improves communication with the public, but helps to create well-rounded, satisfied guardians. I proudly present the 2022 Annual Report, as a grateful servant to the community and to those who are committed to protecting it.

John Gabbard
Chief of Police



SUPPORT SERVICES DIVISION

Captain Lisa Broucker

The mission of the Support Services Division is to provide support for all officers and non-sworn personnel assigned to the police department in an effort to improve operations. Officers and non-sworn personnel assigned to the Support Services Division handle records, manage grants, prepare budgets, investigate administrative or policy violations, acquire supplies, technology and equipment, pay bills, host community events, dispatch calls for service, manage property and evidence, handle training, and generally provide any support needed to carry out patrol and investigative functions of the department.

In 2022, under the direction of Chief John Gabbard, the Administrative Division was renamed the Support Services Division to better reflect the goals and mission of our staff. Included in this division are Administrative and Technical staff, Dispatch, Record Room, the Bureau of Professional Development, Property and Evidence, the Office of Professional Standards, the Community Involvement Unit, the Real Time Crime Center, Grant Administrator and the Fiscal Manager. The 2022 Support Services Division was made up of 1 Captain, 4 Lieutenants, 2 Sergeants, 15 patrol officers and 30 non-sworn personnel. The budget managed by our Fiscal Manager was just over \$21.5 million. They administered \$5.7 million in grants, processed thousands of pieces of evidence and property, and dispatched and answered emergency calls for multiple police and fire departments throughout Stark County.

The creation of our new events "We Believe in Canton" and "Cookies with Cops" provided an incredible way for our officers to continue their outreach in the community. These events provided wonderful interactions and the ability to hear concerns from our residents in a fun and inviting way.

The Bureau of Professional Development has recruited, hired and trained new officers. At the end of the year the Canton Police Department had 161 sworn officers and recruitment has already begun for 2023. We look forward to adding additional personnel to our team.

In 2023, we are looking forward to continued expansion of our community outreach programs and providing high quality training to the officers that serve you. As always, we will continue to look for innovative and cost-effective ways to provide well-rounded, professional, and quality services to the community we take pride in serving.

Captain Lisa Broucker
Support Division Commander



FISCAL MANAGER

The Fiscal Manager for the Canton Police Department was appointed in March of 2020. This position is held by civilian Shadi Smiley, who reports to the Support Services Division Commander. His responsibilities are defined by three broad categories; Personnel, Budget, and Equipment/Supplies.

Personnel

The Fiscal Manager maintains the records of all active and former officers. Examples include background documentation, hiring material, commendations, disciplinary action, absenteeism, driving records, injuries, city issued equipment inventory, and job-related training. He also maintains files on non-sworn police employees and police chaplains.

Budget

Each year, the Fiscal Manager is tasked with budget development. After developing the budget, the Fiscal Manager serves as an advisor to the Chief of Police, aiding the Chief to stay within that budget. In 2022, the Fiscal Manager utilized 20 separate funds, each fund having up to 75 accounts. The transferring of monies between accounts begins with the Fiscal Manager, and he must be cognizant of the status of the funds and the balance of each account. Each fund and account had restrictions on expenditures and/or usage. The ultimate goal of the Fiscal Manager is to provide for efficient, responsible financial management to the benefit of the community and the organization. The 2022 general operating budget for the Police was over \$21.5 million. The agency being financially sound, succeeded in staying within that budget.

Equipment/Supplies

Duties of the Fiscal Manager also include managing the requisition system, processing all purchase orders, and tracking/processing all invoices involving the Police Department/CANCOM/Parking Decks. The Fiscal Manager follows strict procurement procedures to ensure that the department is following proper implementation and distribution of budgetary monies. The purchasing of all materials and equipment utilized by the department will ultimately go through this office. The Fiscal Manager monitors maintenance contracts associated with equipment and services and evaluates the cost and value of maintaining old equipment against the cost of replacement. In addition, the Fiscal Manager assists the Grant Administrator with managing federal and state grants, providing necessary information used for reporting purposes, and assists with providing documents needed during Federal Grant audits.

Major Acquisitions and Projects

Through capital requests, the Police Department purchased 4 SUV Police Supervisor vehicles, 2 SUV Police Interceptor Cruisers, and 1 Police Responder Truck. These vehicles were outfitted with the latest equipment and technology for the safety of our Community.

Along with these purchases, the Police Department continued the expansion of public safety cameras, cloud storage, and licensing throughout the City of Canton.

PERSONNEL SUMMARY

Police Personnel 2022

Rank	Number in Rank*	
Chief of Police	1	
Captain	3	
Lieutenant	10	
Sergeant	17	
Patrol Officer	120	
Cadets	10	
Total Police Personnel	161	
Authorized Strength	200	

^{*}As of December 31st, 2022

Civilian Personnel 2022

Title	Number in Position*
Administrative Assistant III	1
Fiscal Manager	1
Director of the Crime Lab	1
Criminalist	4
Record Room Supervisor	1
Administrative Clerk	5
Crime Analyst	1
Impound Lot Attendant	3
Director of Dispatch	1
Dispatch Supervisor	1
Telecommunicators	20
Staff Assistant	1
Parking Deck	3
Neighborhood Parking Enforcement	1
Total Civilian Personnel	44

*As of December 31st, 2022

Police Chaplains

Rev. Allen Brown- Westminster Presbyterian Church Rabbi Ahron Y. (A.J.) Kushner- Aguda Ackin Congregation Rev. George Lancaster- Zion's Temple Church of God Father G. David Weikart- St. Joan of Arc

Promotions

Capt. John Gabbard to Chief on April 18th
Lt. John Bosley to Captain on May 2nd
Sgt. Michael Roberts to Lieutenant on May 2nd
Officer Joseph Mongold to Sergeant on May 2nd
Sgt. Josh Coates to Lieutenant on July 12th
Officer Michael Rastetter to Sergeant on July 12th
Sgt. Michael Talkington to Lieutenant on August 24th
Officer Frank Ranalli to Sergeant on August 24th









Retirements/Resignations

Ptl. Williams Adams Ptl. Jeff Hothem Ptl. Bryan Allen Lt. Mark Kandel Chief Jack Angelo Ptl. Timothy Keys Ptl. Joseph Lorenzo Cadet Robert Bean Ptl. Tyler Butler Ptl. Austin Lute Ptl. Jess Butterworth Ptl. Scott Moritz Ptl. Emmalee Carver Ptl. Joseph Pileggi Ptl. Kim Elliott Cadet Chad Rohr Ptl. Tristan Fischer Ptl. David Samuels Ptl. Curtis Floyd Ptl. Brandon Schmidt Ptl. Jerry Fuelling Ptl. Stephen Shaffer Ptl. Timothy Thorn Lt. Victor George

2022 OFFICER RECOGNITION

Each year, Chief Gabbard and the Police Captains present awards and Certificates of Commendation to officers who have been recognized throughout the year. In 2022, 78 recognitions ranging from Commendations to Life Saver Awards were received by officers. The Canton Police Department is very proud of their accomplishments. Special recognition was received by the following officers, who stood out from their peers.



The <u>Canton Police Department Officer of the Year</u> for 2022 was Detective Michael Herrera.



The <u>Thomas Wyatt Community Policing Award</u> was presented to Officer William Watkins.



The <u>Brian C. Roshong Distinguished Service Award</u> was presented to Captain Dave Davis.

CANCOM

The Canton Communication Center (CANCOM) is a city asset for 911 and public safety services, working to achieve reliable emergency communications for our citizens and our emergency responders. As a Primary PSAP (Public Safety Answering Point), CANCOM is responsible for providing emergency communications and all related incidental functions for telecommunicating and public safety dispatching services between the public and public safety agencies.

CANCOM provides telecommunication and dispatch services to Canton Police Department (CPD) Canton Fire Department (CFD), City Services, East Canton Police Department (EPD), Louisville Police Department (LPD), Greentown Fire Department (GFD), and Stark County Hazmat Team.

Mission & Vision

Our Mission is to provide the highest level of service for the public in their time of need; serving as the critical communications link between the citizen and public safety personnel.

We are committed to answering all 9-1-1 and non-emergency calls with professionalism, integrity, and compassion while efficiently dispatching appropriate resources in a timely manner.

In carrying out our mission, we recognize that service is our one and only product and we share a common, ongoing goal to provide it at the most superior level possible; working in the spirit of cooperation and teamwork with our public safety associates both within and outside the City of Canton.

Our Vision is to consistently achieve excellence in public safety telecommunications services to all customers.

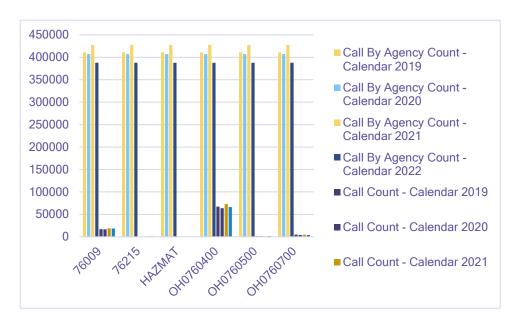
Call Counts

In 2022, Communication Technicians handled 201,360 phone calls; 65,242 of those phone calls came in on our 911 emergency lines. This represents a 10.5% increase in call handling from 2021 and an almost 30% increase in 911 calls. Dispatchers gather the needed information and dispatch the proper entity for service to assist the public.

The National Emergency Number Association (NENA) standards require ninety percent (90%) of all 9-1-1 lines arriving at the PSAP to be answering within 15 seconds, and ninety-five percent (95%) of all 9-1-1 calls to be answered within 20 seconds. CANCOM exceeds this standard with ninety-six percent (96%) of all calls being answered within 15 seconds and ninety-eight percent (98%) being answered within 20 seconds.

Calls for Service

Dispatched calls for the Canton Police Department in 2022 reached 64,246 calls for service. The Canton Fire Department was dispatched to 18,366 calls for service. Other agencies total calls dispatched include 4,272 for Louisville PD, 839 for Greentown Fire, 1,519 for East Canton PD, and 30 HAZMAT calls.



76009 – CFD 76215 – GFD Hazmat OH0760400 – CPD OH0760500 – ECPD OH0760700 - LPD

Staffing

CANCOM is comprised of a Civilian Director, Supervisor, 18 full time Communication Technicians, and 5 part-time Communication Technicians. From our 2022 new hires to our tenured, senior telecommunicators, CANCOM staff has over 100 years of combined public safety telecommunication experience.

CANCOM is staffed 24 hours a day 365 days a year to answer emergency and non-emergency calls. Our Communication Technicians work a combination of 8 and 10 hour shifts to ensure minimum staffing levels are met. CANCOM has six operational dispatch consoles, and minimum staffing in the emergency dispatch center is four. We operate on a position-rotation schedule that allows equal distribution of call-taking and radio dispatching tasks.

Retention Rate

CANCOM's retention rate for 2022 was 84%. The turnover rate for CANCOM is 38%, 21% higher than the national average for PSAPs (17%). High turnover rates have been costly in terms of overtime needed to make up for staffing shortages and the emotional and physical toll overtime and continuous training of new hires takes on our telecommunicators.

New Hires Success Rate & Training Program

CANCOM hired 8 new telecommunicators in 2022. Of the 8 TC's hired, 4 have remained employed. With this information, in 2023, we will overhaul of our standard operating procedures and communications training program, as well as certification of our Communications Training Officers.

CANCOM's Communications Technicians are all certified in Basic Public Safety Telecommunicator training and receive certification in CPR – Basic Life Support (BLS) and Emergency Medical Dispatch (EMD). The EMD training allows the dispatcher the ability to provide pre-arrival instructions such as CPR and child birth. This year, our staff completed 192 hours of continuing education through APCO International. The Association of Public-Safety Communications Officials (APCO) is the largest organization of public safety communication professionals and a leading organization in the expertise, professional development, technical assistance, advocacy and outreach to benefit both telecommunicators and the public.

Technology moving forward

In late 2021, our communications center began taking wireless 9-1-1 calls directly from AT&T and Verizon. All wireless carriers are now delivering wireless 9-1-1 calls directly to CANCOM. This allows us to receive 9-1-1 calls within our geographical jurisdiction and dispatch directly without the delay of a transfer from Stark County 9-1-1, which saves seconds for our citizens and allows us to respond faster to their needs.

The average time of response for the Canton Fire Department was 389 seconds in 2021 and decreased to 379 seconds in 2022, a realization of 10 seconds per call saved on average, equivalent to 51 hours. The average time of response for the Canton Police Department was 395 seconds in 2021 and decreased to 390 seconds in 2022, a realization of 5 seconds per call, equivalent to 91.5 hours.





OFFICE OF PROFESSIONAL STANDARDS

The Office of Professional Standards (OPS) consists of one commanding officer who functions as an investigator and reports to the Support Services Division Commander. In 2022, the unit was staffed by Lt. Mark Nolte. The OPS is responsible for conducting administrative investigations of serious police misconduct, including criminal conduct, violations of department policies and any other complaint assigned by the Chief of Police. Allegations of misconduct are generated from both citizens and employees. OPS investigations are conducted to serve three primary functions:

- 1. <u>To protect individual citizens.</u> The citizens of Canton have the right to receive a fair, efficient and impartial law enforcement service. Any misconduct by Canton Police Officers must be detected, thoroughly investigated, and properly adjudicated to assure the highest standards of conduct and community confidence.
- 2. To protect the integrity of the organization, public trust and the department's place as a community partner. An informed public must have confidence that its Police Department honestly and fairly investigates and adjudicates all allegations of misconduct against its employees. Professional, thorough investigations help mitigate the negative effects that misconduct committed by an officer has on the organization.
- **3.** <u>Protection of the employee.</u> Canton Police Officers must be protected against false and misinformed allegations of misconduct. This can only be accomplished through a thorough investigative process.

OPS Reviews and Cases

The majority of incidents handled by the OPS are in the form of reviews. Reviews include at-fault vehicle crashes by department personnel, response to vehicular noncompliance, use of force reports and violations of departmental rules and regulations. Between 2019 and 2021, the OPS covered an average of 489 reviews annually. In 2022, the OPS reviewed thirty (30) cruiser accidents, fifty-six (56) non-compliance responses (pursuit reviews), thirty-five (35) violations of rules and regulations, two hundred eighty (280) use-of-force incidents and seventy-seven (77) show-of-force incidents for a total of 478 reviews. Use-of-force reports are completed any time an officer uses physical force to overcome resistance. Show-of-force reports are completed when weapons are displayed in any manner but no actual force is used by the officer. Pursuit reviews are completed any time a driver fails to comply with the activation of lights and sirens, even when officers do not pursue. Incident reviews and cases resulted in the following conclusions/actions in 2022:

• No Further Action Needed: 413

• Suspension: 12

Written Counseling: 22Written Reprimand: 23Letter of Training: 8

Some reviews result in more in-depth investigations classified as cases, both internal and external. The average annual external personnel complaint cases submitted by citizens from 2019 to 2021 was 10. In 2022, the OPS handled thirteen (13) external personnel cases. After a thorough investigation, the OPS investigator forwards a recommendation to the Chief of Police based on one of the following dispositions (2022 results shown numerically after the category title):

- **Sustained (1):** The allegation is supported.
- Not Sustained (1): There is insufficient evidence to prove or disprove the allegation.
- Unfounded (4): The allegation was false.
- Exonerated (7): The officer's actions were lawful or proper under the circumstances.
- Sustained Other (0): The allegation reveals misconduct not alleged in the complaint.



The OPS investigated thirty-three (33) internal complaints which are generally submitted by supervisory officers in reference to alleged rule or policy violations. Similar to external complaints, the OPS investigator forwards a recommendation to the Chief of Police for a final disposition and discipline. Of the mentioned internal complaints, twenty-seven (27) resulted in a disposition of sustained. The remaining cases were either not sustained or referred for additional training.

The CPD had one hundred sixty-one (161) sworn officers at the end of 2022. In the cases described above, eighteen (18) officers were designated as "Focus Officers" in external personnel complaints and twenty-eight (28) officers held the same designation in the mentioned internal complaints.

All citizens are afforded the opportunity to file a personnel complaint seven (7) days a week, twenty-four (24) hours a day. Departmental complaint forms can be printed from our website or obtained through OPS or an on-duty patrol supervisor. After a form is submitted, the complainant will be contacted by OPS for an interview. Following the interview, an investigation will commence and should be completed and submitted to the Chief of Police within ninety (90) days. The investigation may include, but is not limited to, interviews with witnesses and officers, reviews of reports, analysis of officers' body-worn camera recordings, and any other evidence that may be relevant to the investigation of the complaint. OPS makes a recommendation to the Chief of Police, who may accept or modify that recommendation regarding rules and/or policy violations contained in the report. Within 30 days of the final review by the Chief of Police, written notice of the findings will be sent to the complaining party.

Additional information about complaint process and timelines can be found at online at www.cantonohio.gov. There you can research how we operate, download a personnel complaint form, or send a confidential email.

REAL TIME CRIME CENTER

The Real Time Crime Center (RTCC) is staffed with two police officers and one professional civilian crime analyst. The RTCC is under the command of the Administrative Lieutenant. RTCC staff members compile data at the discretion of the Bureau Commander that is used to focus on emerging problems, repeat call locations, and general crime statistics. The data is used to combat unresponsive landlords, focus patrol areas, and directed patrol. The information is also used to enhance investigations, patrol patterns, and in the development of dashboards. The crime statistics are often requested by our local neighborhood associations, the Mayor's office, local media, and other bureaus within the Canton Police Department.

Technology associated with the RTCC continued to expand in 2022, with the addition of over 44 cameras and 4 License Plate Readers (LPRs). These additions included 10 Stark Metropolitan Housing Authority Cameras (SMHA), 8 additional cameras at Munson Stadium, 4 cameras in the Cornerstone Parking Deck, and 22 cameras and 4 LPR's from phase 1 of the ARPA project. The police department has also received access to a GPS ankle monitoring system through Oriana House's API system.

The RTCC was involved in roughly 509 reports in 2022, ranging from homicides to traffic accidents. The RTCC was the central sharing hub for 468 bulletins in Stark County, including 373 from Canton PD and 95 from other agencies. The RTCC serves a regional function, and, in 2022, acted as a central point in compiling information for a county-wide burglary/stolen vehicle series involving a small group of juveniles. The main juvenile involved was arrested during an active burglary and the compiled cases allowed prosecution to push for a mental-health commitment due to consistent dismissals by the court for the juvenile being deemed incompetent for trial. The RTCC also directly impacted multiple agencies through the collection and sharing of data related to the thefts of Kia and Hyundai vehicles. The information compiled from other agencies, LPR stolen vehicle hits, city cameras, and shift interaction lead to the arrests of three main juveniles involved. Those arrests resulted in a dramatic decrease in vehicle thefts. In 2022, the RTCC began exchanging CAD data with the Akron Police Department.

Projected growth plan for 2023

The RTCC projected growth plan for 2023 involves new software and a significant increase in camera coverage. Through a grant, we will also purchase two mobile surveillance trailers that will tie into the RTCC, each outfitted with cameras and a LPR. These trailers will allow the department to be more responsive to citizen complaints and repeat call locations where cameras are not hard-wired. The hardware will be compatible with Genetec, allowing the RTCC to monitor and review the footage and LPR data in real time.

Other improvements include the finalization of a universal bulletin that will unite Stark County agencies with a consistent design to reinforce the idea of sharing information. Phase 1 of the centralized information hub started in 2022 and should be complete by mid-2023. This prototype is an internal website providing all statistics and actionable data to Canton Police personnel.

OHIO COLLABORATIVE CERTIFICATION

The Canton Police Department strives to maintain full certification with the Ohio Collaborative Community- Police Advisory Board. We began this process in 2016, receiving our group 1 certification in Use of Force and Recruitment and Hiring. We reached the highest and final level of certification in 2022, receiving certification in Group 5, Agency Wellness and LE Response to Mass Protests/Demonstrations.

Due to our working relationship with the Ohio Collaborative, we were able to quickly certify in the Presidents Executive order (EO 13929) on Safe Policing for Safe communities, receiving our compliance certificate on November 17th 2020. In addition to the Presidents order, the Canton Police Department's Use of Force Police follows Campaign Zero's 8 can't wait project.

Each year, we must re-certify to show that we are adhering to the Community Standards. Part of this recertification is announcing to the public through our annual report some of the many reviews we do to stay in compliance. In the section for the Office of Professional Standards, you will see information on how to file complaints against officers, how the process works, and what to expect. The Recruitment and Hiring section describes our process of reviewing the hiring process each year to ensure the most qualified candidates are hired. You will also see demographics of new hires and a comparison of sworn personnel demographics to the demographics of our service area. In this annual report, you will also find a section covering our agency practices, data collected, and a summary of citizens concerns related to our Bias-free Policing policy.

Achieving and maintaining certification is a high priority for our department. As with any professional police department, it is our duty to maintain the highest standards for our officers and for the safety of our community.



BIAS FREE POLICING

The Canton Police Department is committed to providing law enforcement services to the community with due regard for the diversity of those we serve. It is the policy of this department to provide law enforcement services and to enforce the law equally, fairly, objectively, and without discrimination toward any individual or group.

In 2020, we received certification in Bias Free Policing from the Ohio collaborative on Community-Police Advisory Board. This annual recertification process involves the independent review of training records, corrective measures taken, and demographic data collected from traffic stops.

Traffic Contacts

Officers are required to document the race, gender and age of all drivers stopped in the course of duty. In 2022, the Canton Police Department issued 3,746 combined warnings and citations to drivers during traffic-related stops and contacts. In some incidents, data was not fully collected due to various reasons including officer error, technological errors, and a lack of citizen cooperation. Below is a description of documented traffic contacts by demographic.

- Age: Age was correctly recorded in 3,742 contacts. The age range most commonly contacted was 18 24 (863 / 23%). Operators under 33 years of age accounted for almost half of all citations and warnings (1,877).
- Race: Race was correctly recorded in 3,686 interactions. Operators identified as White accounted for 60% of citations and warnings. Operators identified as Black accounted for almost 33%. Asian, Hispanic, Indian, and Unknown made up the remaining 6%.
- **Gender:** Gender was correctly recorded in 3,744 interactions. Operators were identified as male in 62% of citations and warnings. Females made up 38% with only 2 incidents reported that was unknown.
- <u>Personnel Complaints:</u> Our department received thirteen (13) official complaints from citizens against officers in 2022. None of those complaints alleged racial, gender, or age bias.

2022 ACTIVE GRANTS

Grant management is the primary function of civilian employee Linda Steiner. It involves seeking out available state and federal grant sources, preparing successful proposals, and obtaining grant awards for the police department. Once the grants are awarded, they must be continually monitored, reported on and financially managed.

- Local Solicitation Byrne Grants: These grants are awarded to Ohio counties based on criminal statistics. In Stark County, these grants are most often shared by the Stark County Sheriff's Office and the Canton Police Department. The Sheriff's Office and Canton alternate years of management for this grant and usually receive equal funding. Each grant is active for four years.
 - 2021 Local Solicitation Byrne Grant: Administered by Canton Police Department with equal shares of \$51,314.00 for each department. This grant was designated for SPIDR Tech, a software which has enabled customized text and email message to victims of crime and reporting parties.
 - 2022 Local Solicitation Byrne Grant: Administered by Stark County with equal shares of \$55,490.00 for each department. This grant will be used for items needed for community events with our newly initiated program called "We Believe in Canton". These events have been incredibly successful in establishing great communication throughout our community.
- State of Ohio Department of Public Safety Traffic Enforcement Program (TEP): TEP is made up of two programs: Impaired Driving Enforcement and Selective Traffic Enforcement. Canton uses both of these grants to reimburse the general fund for overtime spent on traffic enforcement.
 - Impaired Driving Enforcement (IDEP): In 2022, we were awarded \$23,702.53 to increase our attention on traffic stops focused on detecting impaired drivers.
 - Selective Traffic Enforcement (STEP): In 2022, we were awarded \$25,202.53 for overtime spent increasing our presence on Canton roadways.
- Stark County Multi-Jurisdictional OVI Task Force: Administered by the Stark County Sheriff's Office, this is an overtime reimbursement grant designed to reduce alcohol related traffic crashes and violations. In 2022, Canton received up to \$13,200.00.
- **COPS Hiring Program:** The Canton Police Department has received funding through the COPS office for several years in order to hire and maintain officers. This grant program pays a portion of officers' salaries and benefits for three years with a maximum of \$125,000.00 per officer. COPS grants that are active in 2022 include the 2020, 2021, and 2022 awards.
 - The value of these three awards is \$5,208,262.00 (includes match) and covers a portion of twenty-three (23) officers' salaries and benefits.
- **2021 Project Safe Neighborhood:** The Canton Police Department has received an award of \$18,000.00 from the Ohio Office of Criminal Justice Services. This funding is being used to increase enforcement and community engagement in two NE Canton neighborhoods.

- 2022 OCJS American Rescue Plan Act Grant: This grant funding in the amount of \$74,760.00 was received through the Office of Criminal Justice Services. It has been designated for the purchase of two mobile-crime prevention trailers. The images and data from these trailers will be streamed to the RTCC, analyzed and factored into our enforcement response. In addition, we will be sending two officers to the 2023 Center for Problem Oriented Policing conference. This will enable the officers to collaborate, learn, and bring innovative ideas back to Canton.
- **2022 Walmart Local Community Grant:** Funding in the amount of \$4,500.00 was used to purchase a K9 Kennel.
- **2022 USPCA AKC Reunite K9 Grant:** Funding in the amount of \$13,500.00 was used to purchase two Police K9's.
- The Bulletproof Vest Partnership (BVP) Bureau of Justice Assistance Grant: There are currently 3 awards active in 2022. Each award is for a period of 29 months and pays for approximately 50% of our officer's vests. Total of these 3 awards is \$65,680.00.
- 2022 Ohio American Rescue Plan (ARPA) First Responder Wellness, Recruitment, Retention and Resiliency Grant: Funding in the amount of \$124,400.00 will be used to provide free, anonymous mental health and wellness services to members of the Canton Police Department.





COMMUNITY INVOLVEMENT UNIT

Community Priorities Bureau

The Community Priorities Bureau (CPB) was created in 2015 to address specific neighborhood issues that affect the daily lives of residents. The bureau has been adjusted over the years to also include outreach for mental health issues and domestic violence follow-up. The CPB strives to improve relationships with the public and build confidence in the department. Community outreach is a major focus of our bureau and grew considerably during 2022.

Unit Organization

The CPB is commanded by Lieutenant Roberts, who reports to Captain Broucker, commander of the Support Services Division. Sergeant Meyer is involved in many of the day-to-day operations. In 2022, the bureau also included two school safety officers, two walking beat officers, a mental health liaison, a domestic violence coordinator, a technology officer, a TAC (Terminal Agency Coordinator) officer, two property officers, and three community officers. As part of a departmental reorganization, in 2023, the TAC Officer, Property Officers, and Technology Officer will be under the command of the Administrative Lieutenant and the Domestic Violence Coordinator will be assigned to the Detective Bureau.

Community Involvement Unit

The Community Involvement Unit (CIU) consists of three officers who work directly with the public to positively affect their lives, solve recurring neighborhood issues, and engage in community outreach. Although all Canton Police Officers hope to build positive community relationships, this unit handles those difficult situations that require more time than normal calls for service allow. Officers in CIU also assist Code Enforcement with cleaning up blighted properties and partner with managers to solve problems in multi-residence high needs housing locations. The high-needs population often included underserved citizens, the elderly, and those living with mental health and substance abuse challenges.



Mental Health Liaison

A large number of calls for service are directly related to mental health. Officer Todd Gillilan serves as the Mental Health Liaison for the department. His primary job is to address mental health situations that involve repeat calls for service or have a severe impact on our resources. He has fostered relationships with mental health services providers and the court system and he works with individuals and families towards appropriate outcomes.

There were 906 reports filed for mental health in 2022. An additional 1,980 supplements were filed in relation to those reports. 156 (17%) of the individuals with mental health cases in 2022 also had mental health case files in 2021. Juvenile cases in 2022 accounted for 6% (54) of the total mental health cases.

Domestic Violence Coordinator

The Domestic Violence Coordinator is tasked with following up on domestic violence cases, filing warrants, creating BOLOs, maintaining contact with victims, and working with the prosecutor's office to improve cases. He also works with the Domestic Violence Initiative to help support victims. In 2022, there were 1,072 domestic violence reports taken, a decrease of 8% compared to 2021.

2018	2019	2020	2021	2022	5-YR AVG
1,128	1,161	1,118	1,159	1,072	1,152.8

Of the 1,072 domestic violence reports completed in 2022, responding officers either filed charges or requested warrants on 635 adults and 104 juveniles. The Domestic Violence Coordinator either filed warrants or facilitated the filing of warrants in 336 cases. Of those 336 cases, 239 warrants have been served and 97 remain active at the end of 2022.

TAC Officer

The TAC Officer is the department's point of contact for all matters related to LEADS and OHLEG. Officer Danielle Taylor has been the TAC Officer since 2016 and ensures that the department remains in compliance with both agencies. She is also tasked with training new officers, recertifying existing officers, and maintaining all related records.

Property Officers

The Canton Police Department has two property officers who are responsible for keeping all tagged property and evidence in a secure location. They also keep records of property and ensure evidence is ready when needed for court proceedings. The Property Officers work with the courts and have property returned to the owners or destroyed in accordance with Ohio law.

School Safety Officers

In 2022, the School Safety Officers were assigned to McKinley High School and Crenshaw Middle School. They provided on-site security for the buildings and responded to any issues requiring police intervention. They also interacted with students and staff in an effort to build positive relationships between the police department and the public. These officers are frequently able to assist the patrol division in locating missing juveniles, as they often know the juveniles' associates and additional locations to search. They also share intelligence with other bureaus in the department.

Walking Beat

There were two officers assigned to walking beat during 2022; one in the day time, and one in the afternoon/evenings. These officers work in the downtown business district to maintain security for the business and visitors. They spend their time walking the area and making stops in all of the businesses. They also check on the housing facilities in the downtown area.

Technology Officer

The Technology Officer addresses computer related issues, completes software updates, enters information on social media, maintains body-worn and dashboard-mounted cameras, and programs portable radios. He also maintains the readiness of the Mobile Command Vehicle.

New Programs

In 2022, the department introduced two new programs and reinstituted a third. **Coffee with a Cop** was restarted in June, after a hiatus due to Covid-19. Officers held five of these events throughout the city as a way to reach out to citizens in the community and discuss issues they may be facing. We

have had positive feedback from citizens as well as the businesses that host the events.

We Believe in Canton events were held at six locations in the summer and early fall of 2022. This program was started under Chief Gabbard as a way to reach out to the community and introduce our officers to the public. Several city departments joined us along with community organizations and private businesses. All of the events were free to the public and included games, crafts, food, and city vehicles for people to explore. The program will continue in the summer of 2023.

The Canton Police Department also started a program called **Cookies with Cops** in November of



2022. This program is an outreach opportunity where Canton Police Officers visit schools, preschools, or daycares to meet with kids and build positive relationships. Officers bring cookies, icing, and sprinkles to decorate the cookies with the children. The children are given the opportunity to see a police car and explore the inside of it. They also get to ask questions and have a book read to them. This program has been received very well and we have had several requests for us to schedule a visit to schools.





BUREAU OF PROFESSIONAL DEVELOPMENT

The Canton Police Department Bureau of Professional Development (BPD) is located at 1430 Cherry Ave., S.E. Formerly known as the Training Bureau, the BPD is part of the Support Services Division, and was under the command of Lt. Marino throughout 2022.

Objectives:

- (a) Enhance the level of law enforcement service to the public.
- (b) Increase the technical expertise and overall effectiveness of department personnel.
- (c) Provide for continued professional development of department personnel.
- (d) Assist in compliance with statutory requirements.

In 2022, the BPD was comprised of one Lieutenant (Lt. L. Marino), one Sergeant (Sgt. C. Riley), and one K-9 Trainer (C. Heslop). Each member of the BPD staff brings their own unique skills and abilities to complement each other in the fulfillment of departmental training goals. BPD Staff are responsible for preparing newly-hired cadets for the basic police academy and the field training program. They are also responsible for planning and scheduling annual In-Service Training. In addition to the above listed staff, other instructors were utilized as needed by the department, including Sergeants Mongold, Buie, Lee, and Wilkes, and Officers Lott, Krug, Johnson, Z. Taylor, and Volpe. Other members of the department and outside resources are frequently used to provide training to our officers as needed or requested.

Each full-time member of the BPD has various functions, responsibilities and skills that maximize the bureau's ability to maintain and administer continuous mandated and progressive training of police officers while minimizing costs. Training is approved after considering its relevance to an officer's assignment, funding, staffing levels, and legal mandates. Whenever possible, the Department uses courses approved by the Ohio Peace Officer Training Academy (OPOTA) or training that is recognized by other regulatory or nationally-recognized entities. The Bureau of Professional Development also customizes training when necessary. The facilities of the BPD include the Training Academy. Shooting ranges, and outside sites when necessary

Some of the assignments of the Training Bureau for 2022:

- K-9 training
- Firearms training, qualifications, and maintenance
- Annual patrol rifle certification and qualification for all members of department
- Records maintenance of all equipment received through then LESO1033 Program
- Administrative of the bi-annual physical agility testing
- Administrative of open shooting range for police personnel
- Annual In-Service Training for all CPD officers
- Less lethal weapon & defensive tactics instruction
- Coordination of all training activities for all officers of the department
- Community Service Canton Fire Dept. Arson Bureau Firearms Training
- Community Service Canton Municipal Court Security-Firearms Training
- Community Service Retiree Firearms Certification (LEOSA)
- NARCAN Training
- CPR, First Aid and Tactical Emergency Casualty Care (T.E.C.C.) Training Recruitment
- Assist Canton Civil Service with police testing and hiring

Cadets

Eighteen cadets were hired in 2022. Three cadets attended the Ohio State Highway Patrol Basic Police Academy from January through June. Four cadets attended the Stark State University Police Academy and graduated in December, 2022. An additional five cadets will be starting Stark State in January of 2023. Two new hires resigned and one is currently active duty military. Three Cadets were already certified and began field training as soon as they received their body armor, uniforms and completed departmental training.

OPOTC 2022 Mandated Training

The Ohio Peace Officer Training Commission mandated twenty-four (24) hours of continuous professional training (CPT) in 2022. The CPT courses were completed as part of our forty-hour in-service training schedule.

2022 In-Service Training Topics:

January - Mental Health (CPT 4 hours) and Officer Wellness (CPT 4 hours):

A lesson plan for Mental Health First Aid prepared by Sgt. Riley and Officer Gillilan, was approved by OPOTC. The lesson plan for Officer Wellness was drafted and submitted by a company called AVO. A representative from AVO presented the course material live during each in-service class.

February - <u>Diversity Equity and Inclusion (CPT 4 hours), Community Engagement (CPT 2 hours), Legal Updates:</u>

The lesson plan for the D.E.I. course was drafted and submitted by a company named Giant. They presented the first class live and created a video for the subsequent in-service classes. Sgt. Riley drafted the lesson plan and created the Community Engagement presentation, which was approved by OPOTC. Representatives from the Canton City Law Department presented the legal update instruction.

March - Deadly Force (CPT 2 hours), L.E. Response to Mass Protests (CPT 4 hours):

Officers completed two OPOTA online courses for the deadly force CPT. Lt. Marino also presented information regarding the Canton Police Department's deadly force policy and the use of deadly force. Sgt. Mongold submitted a lesson plan for the Mass Protests CPT. His presentation focused primarily on Louisville, Kentucky Police Department's response to recent protests.

October – <u>Firearms Qualification and Training, Use of Force Policy Review, Less Lethal Shotgun, Low light shooting and Ballistic Shield Deployment.</u>

Lt. Marino, Sgt. Mongold and Det. Z. Taylor conducted firearms training and qualification in 2022. Sgt. Mongold reviewed Canton Police Department Policy #300, while Lt. Marino and Det. Taylor conducted the Glock firearm inspections. Officers then received instruction on the deployment of the less lethal shotgun. Officers assigned to 1st and 3rd Shifts were mostly assigned to attend the 1500 – 2300 time slots in order to shoot during low light conditions. Officers qualified with their issued duty weapons. Officers with assigned patrol rifles qualified with those weapons as well. Qualification with the police shotgun was voluntary.

November – Use of Force (CPT 4 hours) and Taser:

Sgt. Buie drafted and submitted the lesson plan for the Use of Force CPT. Sgt. Buie instructed multiple techniques of vehicle extraction, take downs, improved handcuffing, and other tactics. Sgt.

Buie and Lt. Marino had officers participate in three separate scenarios which tested their tactical response to active shooter, armed barricaded subjects, and de-escalation.

2022 Police One Academy Online Training:

The Canton Police Department also assigned monthly mandatory courses through Police One Academy. Officers were assigned courses ranging from officer safety and use of force, to search and seizure and field interviews.

Physical Fitness Testing:

The Bureau of Professional Development conducted the bi-annual, voluntary Physical Fitness testing to encourage officers to maintain physical fitness. The testing was conducted in the months of May and October and was held at Stadium Park. The testing consisted of a 1.5 mile run or a 3.0-mile walk, sit-ups, and push-ups with standards based on age and gender.

Project D.A.W.N (Deaths Avoided with Naloxone)

In 2022, administration of the Canton Police Department's Project D.A.W.N program was transferred from the Bureau of Professional Development to the CIU.



2023 In-Service Training:

OPOTC will again require 24 hours of continuous professional training (CPTs) for 2023. The Canton Police Department will continue with 40 hours of in-service training, to include any mandated topics. The training board met in December to discuss in-service training topics and schedules. 2023 Inservice training is mandatory for all personnel. To acclimate officers to a new defensive tactics strategy, we began 2023 training early (December, 2022), with 16 hours of Gracie Survival Tactics at the Canton Academy – 2800 13th St SW.

The 2023 In-Service Schedule:

- January Gracie Survival Tactics (continued from December 2022)
- February Admin Chief's Instruction, Legal Updates, Crime Lab
- March CPR/First Aid, TECC/Scenarios
- October Firearms All firearms training will be conducted at the outdoor range. Afternoon and midnight shift officers will report from 3p-11p to participate in low light firearms training. Officers will also receive instruction on Policy 300.
- November Scenario Based Training

Outdoor Shooting Ranges:

The driveway and shooting area at the range has been paved and was sealed in 2022. This will reduce the need for recurring maintenance and will make range cleanup more efficient.

The BPD will continue to research and evaluate new training methods to improve officer safety and increase our level of professional service. We will also continue to test and evaluate less lethal and lethal weapons to ensure our officers are armed with the best weapon systems available.

K9 UNIT

In 2022, the Canton Police K-9 Unit had significant changes, including new handlers, retraining K-9's and the purchase of two new K-9s.

The K-9 Trainer is Officer Chris Heslop, who is assigned to the Bureau of Professional Development in the Support Services Division. Below is a list of K-9 teams:

Jordan Shank K-9 Kilo #64 Bryan Jeffries K-9 Andy #65 Dave Jatich K-9 Gradje #67 Trey Schilling K-9 Kenzo #68 Keith Foster K-9 Conan #66 Nicholas Casto K-9 Scooby #69 Adam Little K-9 El Chapo #70

In January, K-9 Conan was transitioned to Officer Foster. Officer Schilling and K-9 Kenzo, along with Officer Foster began K-9 Class 22.1 with two outside agency K-9 teams. In March of 2022, they completed their K-9 training and were assigned to the Patrol Division. After Officer Samuels' retirement, and the retirement of K-9 Zayne #58, two new K-9s were purchased to fill the vacancies.

Officer Casto and K-9 Scooby and Officer Little and K-9 El Chapo began K-9 Class 22.2 in September with a K-9 team from Tuscarawas County. In November, K-9 Handlers Casto and Little completed their K-9 training and were assigned to the Patrol Division.



K-9 Bas retired in July after serving 8 years. Officer Samuels and Bas had a great career working together. While K-9 Bas was assigned to the Patrol Division as his primary position, he also assisted the U.S. Marshals Fugitive Task Force weekly and became a valuable asset in apprehending violent criminals. K-9 Bas had numerous arrests, narcotic detection finds and was an overall great partner. The K-9 Unit was fortunate to have a team as successful as them, and they will be missed.



K-9 Zanye also retired in September after a 9-year career. Zayne was assigned to the Patrol Division with Chris Heslop. Both assisted with backing-up officers and were a proven supplement to the patrol shift. When a bomb detection K-9 was needed, Zayne was able to respond to the threat. K-9 Zayne was used for political events, community gatherings, and assisted the Pro Football Hall of Fame annually.

The Canton Police Department K-9 Unit has continued to be a proven asset to the Canton community and to other local law enforcement agencies. Our K-9 Unit consists of four K-9s trained as dual-purpose Narcotic Detection/Patrol, and two K-9s trained in Explosives Detection/Patrol. We also have one single-purpose narcotics detection K-9, for a total of seven (7)



K-9 Officers. Along with their special purpose (narcotics or explosives detection), the six dual-purpose dogs are trained in general police functions such as tracking, building searches, and suspect apprehension. Explosives detection K-9s have enhanced the department's efforts in Homeland Security to combat domestic terrorism. They are utilized for large events, marathons, Hall of Fame functions, and political gatherings. With the expansion of events downtown and at the Hall of Fame Village, these K-9s ensure a safe environment for the community.

Each Police K-9 team is trained in the tactical application of the canine before being placed in an operational status. K-9 handlers can assist in formulating plans of action in the effective canine application, based upon the immediate circumstances of any given incident. Examples of situations in which K-9 teams may properly be used are building searches, tracking of suspects, searches in large open areas, evidence searches, crowd control, lost persons, narcotic searches (if trained) and bomb detection (if trained). The six dual purpose dogs that work in the Patrol Division handle thousands of calls for service. The K-9 teams are assigned to all three patrol shifts as well as SWAT, and the FBI Drug Task Force. They were involved in apprehending dozens of violent criminals on the patrol shift as well as the specialized units in 2022. The four drug dogs that work the shift are often called upon for detection of illegal narcotics, and other functions by multiple agencies, including the Stark County Sheriff's Office, Ohio State Highway Patrol, U.S. Marshals, DEA, and FBI.

The dogs that are trained for explosives detection assist departments all over the state of Ohio in performing pre-event explosive sweeps as well as assisting in locating firearms, ammunition and shell casings related to investigations. During Pro Football Hall of Fame festivities, the explosive dog teams work long hours pre-sweeping and continuously inspecting venues, vehicles, packages, and anything determined to be suspicious. The seventh dog in the unit, K-9 Kilo, trained for the single purpose of narcotics detection, is assigned to the FBI Drug Task Force. Detective Shank and K-9 Kilo are critical to the investigations that the Task Force conducts. In 2022, this team recovered:

Fentanyl-990g Marijuana-30g THC- 960 units Methamphetamine-18lbs Firearms-6

INVESTIGATIVE DIVISION

Captain Dave Davis

The Investigative Division, in 2022, was commanded by Captain David W. Davis I. The Investigative Division is responsible for all investigations of a criminal nature above the basic patrol response. The primary component of the division is the Detective Bureau, which includes both adult and juvenile sections, a Crime Scene Unit and a Gang Investigation Unit. Also, within the Investigative Division is the Special Investigations Unit (SIU), which includes Coordinated Response Team Detectives, previously known as the Vice Unit, as well as detectives assigned to the Stark Metro Narcotics Unit and Federal Task Forces of the F.B.I., A.T.F., and US Marshals. The Investigative Division is also home to the Canton Regional SWAT Team.

Officers assigned to the Investigative Division investigated thousands of cases in 2022. They followed up on countless tips, reached out to community groups and individuals, collected thousands of pieces of evidence and built relationships in the community and with other agencies. The Investigative Division would like to thank all the agencies and teams we continue to collaborate with including the Prolific Offender Group, the City Team, Ohio Children's Network, Local and State Parole and Probation Agencies, The Canton City Schools, Stark County Children's and Adult Protective Services, Stark County and Canton City Prosecutor Offices and the Stark County Crisis Center as well as many other agencies that assist us in serving the City of Canton.

For more information on the Stark County Metropolitan Narcotics Unit go to: https://www.starkcountyohio.gov/sheriff/resources/narcotics-unit

For more information on The A.T.F. Task Force go to: www.atf.gov

Captain D. Davis #2
Investigative Division Commander



DETECTIVE BUREAU

The Detective Bureau was commanded by Lieutenant Mark Kandel, who retired in July of 2022. His replacement, Sergeant Michael Talkington, was promoted to Lieutenant and took over his role as Commander of the Detective Bureau for the remainder of the year. Both Lieutenants were assisted by Sergeant Bryan McWilliams, Sergeant Anthony Birone, and Anna Rukavina, a non-sworn Information Assistant.

The Detective Bureau is staffed by thirteen Criminal Investigators responsible for conducting investigations of all felony crimes, and serious misdemeanors against adult victims. Crimes including, but not limited to: Homicide, Felonious Assault, Assault, Robbery, Burglary, Theft, Sex Crimes, Abductions, Motor Vehicle Theft, and Missing Persons. The Bureau operates a day shift, an afternoon shift, and an evening shift with detectives available for call-in at all times.

The Bureau also has three juvenile crimes investigators. One investigator specializes in sex offenses and abuse of juvenile victims. Two are tasked with investigating crimes against, or perpetrated by juveniles. The juvenile detectives work closely with the School Safety Officers assigned to the Canton City Schools, as well as the Bureau's Criminal Investigators, the FBI Crimes against Children Task Force and the Child Advocacy Multi Discipline Task Force. Assisting both the criminal investigators and the juvenile investigators in 2022 was one gang investigator with the rank of Patrol Officer.

Crime Scene Unit

The Crime Scene Unit falls under the responsibility of the Detective Bureau supervisors. The unit has two crime scene technicians holding the rank of Patrol Officer. They are responsible for processing crime scenes by observing, collecting, and preserving various forms of evidence. This includes fingerprints and impressions made by human beings, animals, tools and weapons that may serve to identify a suspect, the tools, or means of perpetrating a crime. The Crime Scene Unit works closely with The Stark County Crime Lab, The Ohio Bureau of Criminal Investigation, and other local, state and federal law enforcement agencies.



2022 ID BUREAU STATISTICS

Calls	1st QRT	2nd QRT	1st HALF	3rd QRT	4th QRT	2nd HALF	ΥТЪ
Abductions	1	5	6	3	1	4	10
Accident Assist	6	2	8	0	1	1	9
Agg. Burglary	2	0	2	0	1	1	3
Agg. Robbery	1	1	2	0	0	0	2
Assault	1	3	4	0	0	0	4
B & E	6	9	15	8	4	12	27
Bank Robbery	0	1	1	1	0	1	2
Burglary	4	3	7	13	7	20	27
Criminal Damaging	0	1	1	2	2	4	5
DOA's	6	7	13	10	5	15	28
Dog Bites	0	0	0	0	0	0	0
Domestic Violence	0	1	1	0	0	0	1
Felonious Assault	13	24	37	33	9	42	79
Homicide	6	3	9	6	2	8	17
Other	45	39	84	48	36	84	168
Overdose	0	0	0	0	0	0	0
Rape	4	6	10	13	5	18	28
Robbery	1	3	4	1	2	3	7
Shooting/Habitation	1	4	5	2	2	4	9
Shot Spotter	0	0	0	0	0	0	0
Stolen Vehicle	6	6	12	5	7	12	24
Suicide	5	0	5	4	5	9	14
Theft	8	13	21	12	7	19	40
Grand Totals	116	131	247	161	96	257	504

Actions	1st QRT	2nd QRT	1st HALF	3rd QRT	4th QRT	2nd HALF	YTD
Evidence tagged	424	407	831	575	291	866	1,697
Evidence to Lab	117	95	212	135	75	210	422
Fingerprints lifts	38	22	60	95	66	161	221
Items Dusted field	52	40	92	116	82	198	290
items Dusted HQ	7	1	8	9	17	26	34
Photos taken	25,64	2,393	4,957	4,174	2,009	6,183	11,140
Grand Totals	3,202	2,958	6,160	5,104	2,540	7,644	13,804

SPECIAL INVESTIGATIONS UNIT

The Canton Police Department Special Investigations Unit consists of the Coordinated Response Team (CRT) and detectives assigned to multiple task forces, including the FBI Safe Streets Task Force, the ATF, the US Marshal's Violent Fugitive Task Force, and the Stark County METRO Narcotics Task Force. The unit is tasked with conducting investigations, gathering intelligence, putting that intelligence to use, and supporting other bureaus in efforts to solve and reduce criminal activity.

CRT, supervised in 2022 by Sgt. S. Prince, has two primary purposes: 1. Gather intelligence through human sources and social media, combine that information with reports and data to improve the overall understanding of violent crime within the City, including; emerging violence, group association, planning or potential violence, and current investigations of known violent acts. 2. Use the intelligence to actively disrupt violent individuals and group through an increase in presence, home visits, criminal traffic interdiction, pedestrian stops, search warrants, and collaborative visits with other agencies such as probation and parole. The CRT also works closely with the Uniformed Patrol shifts and routinely combines units to carry out Violence Interdiction Patrols.

SIU supports other bureaus within the department with acquisition and service of search warrants, locating and apprehension of suspects, and undercover surveillance operations. SIU supervisors are also sometimes asked to handle sensitive investigations.

ZOZZ CKI Data		
Cases Opened	187	
Cases Closed	181	
Search Warrants Served	13	
Knock and Talks	101	
Arrests	141	
SIU Investigation Evictions	6	
Seizure Cases	5	
Currency Seized	\$8,896.00	
Guns Recovered	57	
Drugs seized	14,478.27 grams	

2022 CRT Data

Stark Outreach Support

The Stark Outreach Support (SOS) team was formed in 2017. A Detective from SIU, a nurse from the Crisis Center, and a social worker from TASC contact overdose survivors and family members from to offer services to help with their addictions.

Outreach Statistics, 2022	Outrea	ch Sta	atistics.	2022
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	,
Individuals contacted	50
Victims contacted	23
Family members contacted	27
Individuals linked to services	14
Referrals	40
Boxes of Narcan distributed	56

FBI Safe Streets Task Force

Three SIU detectives work with the FBI Safe Streets Task Force. This unit investigates high-level drug violations and organized crime. One detective assigned to the FBI works with a single-purpose narcotics K-9 with a primary focus on parcel interdiction. Overall, in 2022, the FBI Task Force was responsible for the following seizures:

Cocaine	14 kilograms	
Crystal Meth	20 pounds	
Fentanyl	2.2 kilograms	
Marijuana	107 pounds	
Guns	30	
US Currency	\$343,000.00	
Fentanyl Pills	7,979	

Child Exploitation Task Force

One SIU detective works with the FBI Child Exploitation Task force. This Unit works to identify exploited children and the adult perpetrators who victimize them. They specialize in recovering, collecting, and preserving forensic evidence typically found with these types of cases, such as video files, computer files IP address etc. They are then responsible for preparing these cases for federal prosecution.

ATF Task Force

One SIU Detective currently works with the ATF Task Force investigating federal crimes related to the illegal possession, manufacturing and sales of firearms, ammunition and explosives. They collect, compile and prepare cases for federal prosecution.

US Marshals Task Force

One SIU Detective is assigned to this Task Force and two CPD Officers assist on a part-time basis. They are tasked with the apprehension of violent and felony offenders that have current warrants issued for their arrest. In 2022, this unit served 169 warrants, including the apprehension of 22 homicide suspects. They also recovered 25 firearms. In 2023, the number of officers assisting the Marshals will increase and K-9 teams will rotate into this position regularly.

Gang Intelligence Unit (GIU)

One SIU Detective was assigned to SIU in 2022 with a primary responsibility to collect, document and disseminate data and intelligence related to criminal groups and organizations committing criminal acts. The GIU worked closely with the Detective Bureau and SIU detectives to solve and take enforcement action on violent or gun-related crimes committed by these groups. In 2023, the GIU detective has becomes a part of CRT, aligning the goals of that team to the needs of the community.

Stark County Metro Narcotics (METRO)

SIU has one detective assigned to METRO which is operated through the Stark County Sheriff's office. This group is tasked with following up on all overdose deaths in the county. Complete Stark County statistics are available through the Sheriff's Office.

CANTON REGIONAL SWAT TEAM

The Canton Regional SWAT Team is comprised of police officers and medics from several different agencies in Stark and Carroll Counties. In 2022, we began the year with twenty-two police officers from seven police agencies serving on the team. There are also seven paramedics and a medical doctor who support the team in various capacities.

In 2022, the team was led by one Commander, Lt. Marino, and two Team Leaders; Sgt. S. Buie (Canton Police Department) and Captain J. Kampfer (Carroll County Sheriff's Office). The SWAT Team is under the Canton Police Department's Investigative Division, commanded by Captain Dave Davis.

Organizational Structure

The Canton Regional SWAT Team is configured into two teams, Green and Gold. Each team is comprised of two squads; Green Team consists of Alpha and Bravo Squads, and Gold Team consists of Charlie and Delta Squads. Each squad has a designated squad leader. This configuration allows for the team to operate more efficiently and with better accountability. Green Team and Gold Team train on separate weeks each month in an effort to reduce strain on shifts and bureaus. This arrangement has minimized the amount of time officers were pulled from training to staff their respective shifts.

Operations

In 2022, the SWAT Team was activated for the below listed assignments:

- 6 Pre-planned High-Risk Search Warrant Services
- 17 Emergency Full Team Responses
- 2 Partial Team Operations
- 2 Active Shooter Response Lectures and Site Assessments
- 10 Hall of Fame Events

The SWAT Team conducted two active shooter response lectures and two site assessments in 2022. In 2023, the Community Involvement Unit has taken responsibility for future site assessments and active shooter briefs.

Personnel

SWAT tryouts were conducted on May 31, 2022 and the below listed operators were selected: From Canton: D. Shroyer, J. Dryden, S. Wohlheter, J.T. Hampton, M. Machamer, and M. Bartel. From the Stark County Sheriff's Office: T. Miller and S. Burns. From Massillon: D. Nickson. Due to the number of officers selected from the tryouts, the determination was made to run two SWAT basic courses. The 40-hour SWAT Basic Courses were conducted on July 18-22 and August 22-26. All nine officers passed the basic course and were deemed operational.

Training

Monthly SWAT training was normally conducted on Thursdays and Fridays and the team's 40-hour annual training was conducted in May. In 2022, the team's Thursday training hours were adjusted to allow for low light training. Most Thursday training dates will be conducted from 3 p.m. to 11 p.m.

Training consisted of marksmanship, tactics, emergency medical care, less lethal/chemical munitions, self-aid/buddy-aid and specialized skills training. Operators Romanin and Wohlheter are both certified Vehicle Close Quarter Battle (VCQB) instructors and they ran the team through two days of moving and shooting from and around vehicles.

SWAT snipers receive eight additional hours of training each month to ensure they are proficient with their weapons. All of team's snipers attended Forge Tactical's Sniper Overwatch Skill Builder and SWAT Sniper Overwatch courses.

The team's annual training was conducted at venues throughout the city of Canton as well as Alliance Police Department's Shoot House. The team trained for a minimum of ten hours each day to take advantage of the training venue. Training included vehicle assaults, ladder operations, close quarter battle tactics, room clearing, ballistic breaching, low light shooting, and hostage rescue tactics.

2023 - Canton Regional SWAT Chain of Command

Chief of Police – John Gabbard (Canton P.D.)

Division Commander – Captain Dave Davis (Canton P.D.)

SWAT Commander – Lieutenant Les Marino (Canton P.D.)

Green Team Leader – Sergeant Shane Buie (Canton P.D.)

Alpha Squad Leader – Officer J. Fullmer (Massillon P.D.)

Bravo Squad Leader – Deputy K. Wohlheter (Carroll County SO)

Gold Team Leader – Officer Dan Dale (Perry Twp. P.D.)

Charlie Squad Leader – Officer R. Huber (Canton P.D.)

Delta Squad Leader – Sergeant E. Lee (Canton P.D.)

The Canton Regional SWAT Team will continually strive to improve operational readiness for the multiple situations for which we are called. We will do our best to obtain the most up-to-date training and tactics for our team, and supply them with the best equipment to accomplish their tasks.



UNIFORM DIVISION

Captain John Bosley

The Uniform Division represents the most recognizable functions of the Canton Police Department. Nearly all uniformed assignments are found on the three patrol shifts. The Uniform Division also includes the traffic bureau and the jail.

The three patrol shifts are designed to provide police service every minute of every day throughout the year. Their primary function is to respond to calls for service. The shift schedules are developed to ensure that uniformed officers are available to respond in numbers that are consistent, safe and efficient. Officers are also assigned specific focus areas to patrol between calls and are tasked with impacting their areas of responsibility in a positive way by increasing public awareness of their presence through patrol, making periodic checks of problem locations, and reacting to observations of suspicious activity. Officers assigned to the patrol shifts are usually the first to contact individuals requesting police service and have more frequent contact with the public than officers in any other division. Nearly every investigation begins with a response from an officer assigned to a patrol shift. In order to be effective, they must be good problem solvers and great communicators. Patrol shift officers must be thorough but efficient in order to handle a large volume of calls. They must have a good understanding of policies and procedures, their responsibilities and their legal limitations.

Officers assigned to the traffic bureau investigate traffic crashes, follow up on hit-skip reports, and conduct traffic and parking enforcement as a way to improve safety for motorists and pedestrians throughout the city. The traffic bureau supervisors continually look for opportunities to impact neighborhoods in positive ways through awareness, education and enforcement.

In 2022, a new position, designated as the Special Events Coordinator, was created within the Patrol Division. This assignment is staffed by one Lieutenant, responsible for assisting with the planning of events that require the closure of streets such as marathons and concerts as well as conducting oversight of extra duty assignments worked by all department members.

The jail personnel are responsible for transporting prisoners to and from the Stark County Jail who are required to appear in Municipal Court. Officers working in the jail are also required to escort the prisoners to court and monitor the prisoners in the city jail while they wait to be transported. Patrol shift personnel are often used to supplement the jail staff in order to provide a safe ratio of officers to prisoners.

The Uniform Division faces a variety of challenges every year and 2022 was no exception, with the departure of 21 patrol officers from our agency. These vacancies often left the patrol division with staffing shortages. Patrol shift officers worked diligently through those deficits, making me exceedingly

proud to command this group of extraordinary officers.

Captain John Bosley
Uniform Division Commander

Patrol Shifts

The three Patrol Shifts of the Uniform Division account for the most common personnel assignment on the department. Each shift is commanded by a lieutenant who reports to the Uniform Division Commander, Captain John Bosley. In 2022, approximately half of all patrol officers and supervisors on the Canton Police Department were assigned to Patrol Shifts.

First Shift (Midnights, 10:00 PM to 6:00 AM)

Commanded by Lieutenant Travis Pellegrino Four Sergeants 24 patrol officers

Second Shift (Days, 6:00 AM to 2:00 PM)

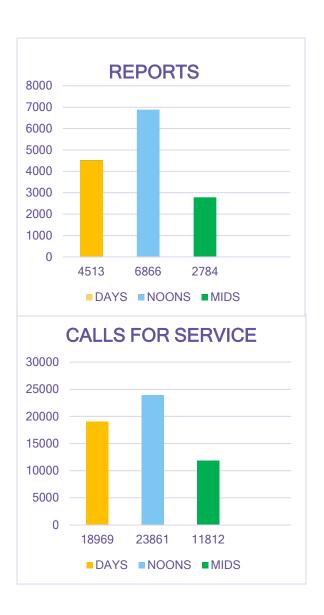
Commanded by Lieutenant Linda Brown Four Sergeants 22 patrol officers

Third Shift (Afternoons, 2:00 PM to 10:00 PM)

Commanded by Lieutenant Michael Gary Four Sergeants 27 patrol officers

Calls for Service

The primary function of officers working on the Patrol Shifts is answering calls for service. In 2022, Shift Officers answered 54,642 reportable calls for service. This does not include self-initiated calls, follow ups, or administrative calls, only calls dispatched. Comparing this figure to similar calls in 2021, Canton's call volume decreased 10% in 2022. Call types with the greatest increases in 2022 included stolen vehicles (+108/20%) and recovered stolen vehicles (+117/38%). Officers completed 14,163 reports in 2022, a decrease of 6% compared to 2021 (-906). The great majority of all reports were for nonviolent crimes or non-criminal incidents (71%). Afternoons was, by far, the busiest shift, handling nearly half (48%) of all reports and 43% of calls for service.



Police Cadets

After they complete their formal certification training, new police cadets are trained at length on the Patrol Shift through the Field Training Officer (FTO) Program. In2022, twelve (12) cadets participated in the FTO program on the three Patrol Shifts.

TRAFFIC BUREAU

The Canton Police Department Traffic Bureau is commanded by Lt. Steven Swank. In 2022, Lt. Swank was supported by 9 patrol officers, 3 impound lot attendants, 1 parking enforcement officer, and 3 parking deck attendants. These officers and civilians are responsible for regulation of traffic flow, traffic safety, parking control, traffic enforcement, crash investigations, crash prevention, and daily operation of the City of Canton Impound Lot. "Traffic flow" refers mainly to the supervision and control of traffic involving special events such as parades, street festivals, athletic functions, street repair/construction, and other circumstances that may create a traffic problem.

The Traffic Bureau performs several functions, including enforcement of all state statutes and city ordinances pertaining to traffic movement (vehicular and pedestrian), parking of motor vehicles, and the investigation of crashes. The Traffic Bureau Commander also oversees the Canton Metro Crash Team. Prior to June, 2022, the Traffic Bureau Lieutenant also managed the Youth Corps and Auxiliary and organized the special events and extra duty assignments. In June, Chief Gabbard created the Special Events Coordinator position due to the volume of work involved in those assignments.

The Canton Metro Crash Team

The Canton Metro Crash Team was officially established in June of 2017 with the signing of MOU's by the City of Canton, Stark County Sheriff's Office, Massillon, Perry, North Canton, and Alliance. It has since had added Uniontown, North Lawrence, and Canal Fulton Police Departments.

Mission Statement

The Canton Metro Crash Team shall provide member agencies with professional scientific analysis and reconstruction of serious injury vehicle crashes and fatalities. With public education and increased training member agencies will be able to ensure a quick and professional response in an emergency, as well as an expert investigation.

Objectives:

- To promote interagency cooperation, interoperability and resource sharing
- To share specialized traffic crash investigators
- To provide thorough, timely, and professional investigation of serious injury or fatal traffic crashes
- To preserve and enhance the skill sets of participating officers through ongoing field experiences and in-service training

In 2022, the Metro Crash Team was called out a total of 27 times to investigate serious injury or fatal crashes. Eighteen (18) were call outs in Canton, three (3) were for the Massillon Police Department, two (2) were for the Stark County Sheriff's Office, two (2) were for the Alliance Police Department, one (1) was for the Uniontown Police Department, and one (1) was for the Lawrence Township Police Department. The team also assisted non-member, Jackson Township Police Department, a number of times. Members of the crash team train monthly on the use of specialized technology called the total station, diagraming, crush, vehicle inspections, vehicle downloads, crash scene safety, and crash investigation. In 2022, the Canton Metro Crash Team was made up of thirteen members, including three from Canton PD, one from Massillon PD, three from the Stark County Sheriff's Office, two from North Canton PD, one from Uniontown PD, one from Lawrence Township PD, and one from Alliance PD.

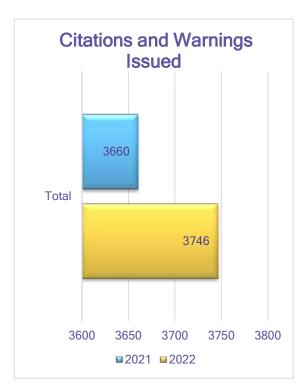
Fatal Crash Statistics

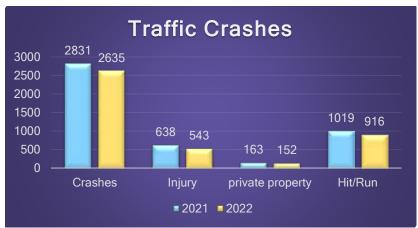
In 2022, Canton representatives from the Metro Crash Team investigated eleven fatal traffic crashes resulting in twelve fatalities.

- Eight were alcohol/drug related
- Two involved pedestrians
- Two involved vehicles vs. poles
- Two involved vehicles vs. trees
- One was vehicle vs. vehicle
- One was a vehicle driving off the roadway
- Three were vehicles vs. motorcycles

Traffic Bureau Statistics

The Traffic Bureau completed 707 work orders in 2022 related to parking, junk motor vehicles, and other traffic problems, an increase of 91 (+15%) compared to 2021 (616). Work orders are submitted to the department through SeeClickFix, an application that allows officers to receive and track the resolution of complaints.





In 2022 officers issued 3,746 citations and warnings for 3,892 violations. Of those violations, 1,137 were issued for speed, 231 for OVI and 72 were for seatbelt violations. In comparison to 2021 statistics, there was a 2% increase in overall citations issued.

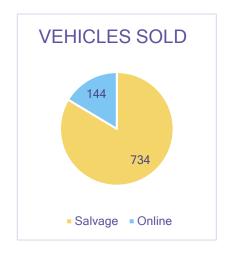
Officers completed 2,635 crash reports in 2022, a decrease of 196 (-7%) compared to 2021 (2,831). Injuries resulting from crashes also decreased in 2022, with 543 reported. This represents a decrease of 95 (-15%) compared to 2021 (638). Private property crashes accounted for 152 of Canton's reports in 2022, a decrease of 11 (-7%) compared to 2021 (163). The traffic bureau investigated 916 hit skip crashes in 2022, also a decrease of 103 (-10%) compared to 2021 (1,019).

Impound Lot

In 2022, the City Impound Lot began using GOVDEALS.com to sell unclaimed vehicles instead of inperson public auctions. A total of 2,256 vehicles were towed into the lot in 2022, a decrease of 437 (16%) compared to 2021 (2,693). Of those towed, 1,389 were released and 867 were unclaimed.

There were 10 salvage auctions and 3 online public auctions in 2022. The gross income from salvage auctions was \$429,943.25 and public auctions was \$167.754.01. Sales were down in 2022 due to our transition to online auctions and fewer cars being sold. However, the online format saved \$49,306.50 in towing fees that were needed to move the vehicles from our impound lot to the sale lot for in-person public auctions.

It is anticipated that in 2023, we will resume the sale of additional vehicles in a more efficient and user-friendly manner with the addition of the online auctions.



YEAR	VEHICLES TOWED	VEH SOLD	PER MONTH	PER VEHICLE	TOTAL SALES
2022	2,256	878	73	\$670.75	\$597,697.26
2021	2,693	1,274	106	\$531.12	\$676,644.56

Parking Decks and Enforcement

In 2022, the Traffic Bureau was responsible for the Neighborhood Parking Enforcement Officer in addition to the operation and management of the city parking decks and employees. The Neighborhood Parking Enforcer responded to parking complaints from work orders generated on SeeClickFix and addressed parking issues that they observed while patrolling. He issued a total of 3,714 parking citations in 2022.

Also overseeing the Parking Decks, the Traffic Lieutenant ensures that all facilities are functioning properly. Those assigned to these duties include the Parking Manager, Assistant Parking Manager and the Downtown Parking Enforcer. In 2022, we began the automation of the parking decks allowing for all three employees to be able to assist customers remotely while performing other duties related to meters, monthly parkers, maintenance and issuing parking violations. Billing for monthly parkers is processed by the Water Department and delinquencies forwarded to the Parking Manager.

The revenue for those parking areas is illustrated in the below table.

Location	Charges	Collected	Pending
Cornerstone Deck	\$108,381.00	\$81,835.19	\$26,545.81
Millennium Deck	\$59,536.00	\$51,685.56	\$7,850.44
Rex Surface Lot	\$6,075.00	\$3,287.50	\$2,787.50
TOTAL	\$173,992.00	\$136,808.25	\$37,183.75

SPECIAL EVENTS

The Special Events Coordinator position was created in June of 2022 under the direction of Chief Gabbard. With the large increase in special events taking place in the city, the need for a full-time position to ensure safety and staffing at these events was clear. The Special Events Coordinator is part of the Patrol Division and works closely with the Traffic Bureau. Lt. Joshua Coates is tasked with managing extra jobs and special events as well as the Canton Police Auxiliary and Youth Corp programs.

The Special Events Coordinator is responsible for reviewing all requests for events and variances, determining the need for police assistance, barricades, meter bags, and other city resources, then scheduling the deployment of those resources. The coordinator is also responsible for reviewing extra duty security details such as private events, traffic control for construction projects, and additional staffing for private businesses in the city. The lieutenant is tasked with making determinations regarding proper staffing, filling those assignments, invoicing, and ensuring that proper paperwork is completed and approved. In 2022, approximately 250 requests for Canton Police Officers to work extra duty were processed.

In 2022, there were 359 events held in the city of Canton, including 59 block parties, 188 events at Centennial Plaza, 12 First Friday events, 10 parks events, 15 races (including the Canton Marathon), 11 festivals, and numerous other events such as Light Up Downtown, Vintage Canton, and the Canton Farmers Market. In addition to these duties, Lt. Coates works closely with The Pro Football Hall of Fame, The Hall of Fame Village, the Chamber of Commerce and other city departments such as Parks, Street, Parking Enforcement, and Engineering to ensure that the events run smoothly.

